



Student Outcomes Report



# **Software Engineering Career Track**

# Contents



<b>A Note from Our CEO</b>	<b>3</b>
<b>Key Findings</b>	<b>4</b>
<b>Our Latest Data: Student and Career Outcomes</b>	
Job Roles	7
Salary	8
Type of Employment	9
Completion Rates	10
Job Guarantee Eligibility	11
<b>Student Stories</b>	<b>12</b>
<b>How Springboard Delivers Significant Student Outcomes</b>	<b>16</b>
<b>Definition of Terms</b>	<b>17</b>

# A Note from Our CEO

Hi, I'm Gautam, CEO and co-founder of Springboard. I am so proud to share the Springboard [Software Engineering](#) Career Track Outcomes Report (January 2020 - December 2023) with you. Inside, you'll find all kinds of information about our students' successes, from job placements and salary ranges all the way to new career paths and job titles.

We began publishing this report several years ago with the goal of increasing transparency around our outcomes. We continue to do so because we know the greatest measure of our success is that of our students. Their life-changing results are proof of our approach:

- A focus on hands-on learning through real-world projects that help you build a portfolio and land the job
- 1:1 mentors and coaches who provide ongoing expertise and guidance
- A flexible curriculum that gives you freedom to study on your timeline
- A commitment to helping you land a job so you can invest in yourself with confidence



**Tech talent is, and will continue to be, in high demand.**

We want to help more people build the necessary skills required to land the jobs that will shape our future. It's why we've designed our experience for the workforce — not the classroom. And it's why we are proud of the transformations so many of our graduates have achieved. We look forward to supporting you in yours.

A stylized, handwritten signature of Gautam Tambay in black ink.

Gautam Tambay  
Co-Founder & CEO

## KEY FINDINGS

# Our Numbers Show Our Impact

The online learning experience, career-based curriculum, and one-on-one support work together to help our students get a job. As a result, our students advance their career and income potential.

## 88.4%

Job-qualified individuals  
received a job offer  
within 12 months of  
graduation

## \$25,764

Average salary increase  
as reported by students who  
provided pre- and post-  
course salaries



## Top 9 Companies Hiring Our Students

Google

accenture

affirm

FDM

trilliant health  
Exponentially Better.

AMERICAN  
EXPRESS

WELLS  
FARGO

Capgemini

REVATURE

A decorative yellow line graphic consisting of two overlapping loops, one larger and one smaller, positioned on the left side of the page.

Our Latest Data

# **Student & Career Outcomes**

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The following data represents the outcomes for the 2,957 students enrolled in the Software Engineering Career Track between January 2020 and December 2023.



have enrolled in the Software Engineering Career Track since its launch in January 2020. This includes current students and those that have graduated into tech careers.



## Abdelkareem ElSharief

**From** Emergency medical technician

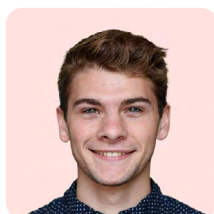
**To** Software engineer at Bread Financial



## Tetyana Ilyichova

**From** Administrative assistant

**To** Software engineer apprentice at Affirm



## Bryce Dunn

**From** Undergraduate, the Moody Bible Institute

**To** Full stack engineer at Egen



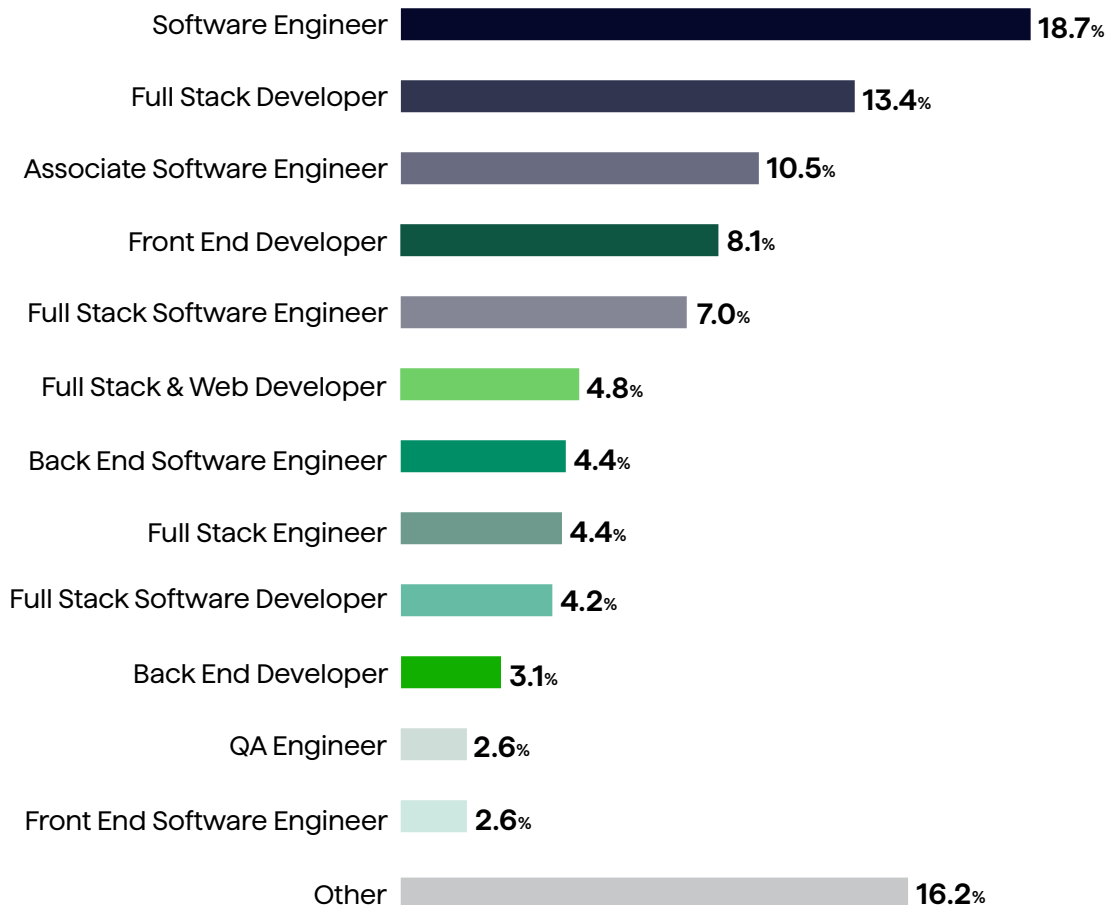
[View Student Stories](#)

## 🔗 JOB ROLES

# Student Career Paths

Springboard students have a broad range of career aspirations, from full stack, to front end and back end developers. Upon completing the Software Engineering Career Track, students are given the opportunity to get 1:1 support with their job search. For those that do, their personal coach and career services team remain by their side, helping them secure a job and launch the tech career of their dreams.

Of 492 students who reported receiving an offer, 456 students reported the roles below.<sup>1</sup>



<sup>1</sup>Data on position/role was not reported by 36 students who reported receiving an offer

## 💹 SALARY

# Elevated Income

Most students who graduate from Springboard enjoy a substantial boost in salary. The top hiring companies for the Software Engineering Career Track include Accenture, Wells Fargo, American Express, Affirm, and Google.

The Median Starting Salary was \$75,000. Of 492 students who reported receiving an offer, 441 reported their base compensation.<sup>2</sup>



## \$75,906

Average Starting Salary



## \$25,764

Average Salary Increase  
as reported by students that provided  
pre- and post-course salaries.

<sup>2</sup>Data on compensation was not self-reported by 51 students who reported receiving an offer. The starting salaries represent first employment after starting the program.



## TYPE OF EMPLOYMENT

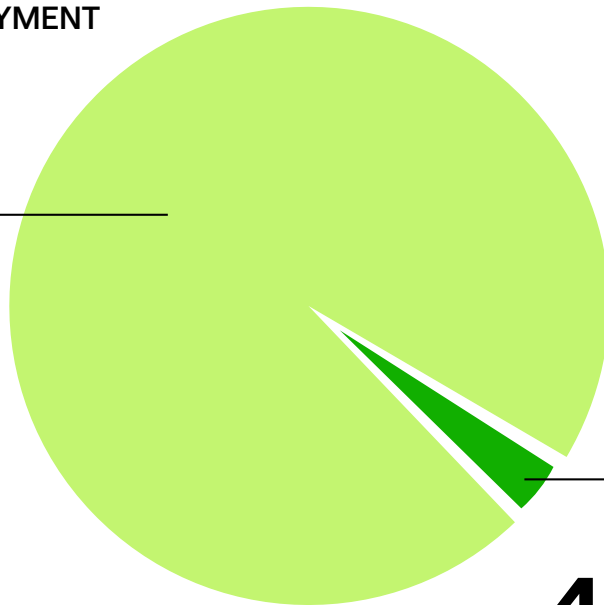
# Full-Time Focus

When students complete the program, they have the real-world experience, the portfolio, and the expert support needed to find a job and thrive in the tech industry. The vast majority of them earn a full-time position where they can start the next chapter in their career.

Of 492 students who reported receiving offers, 469 students reported their type of employment.<sup>3</sup>

96.0%

FULL-TIME EMPLOYMENT



4.0%

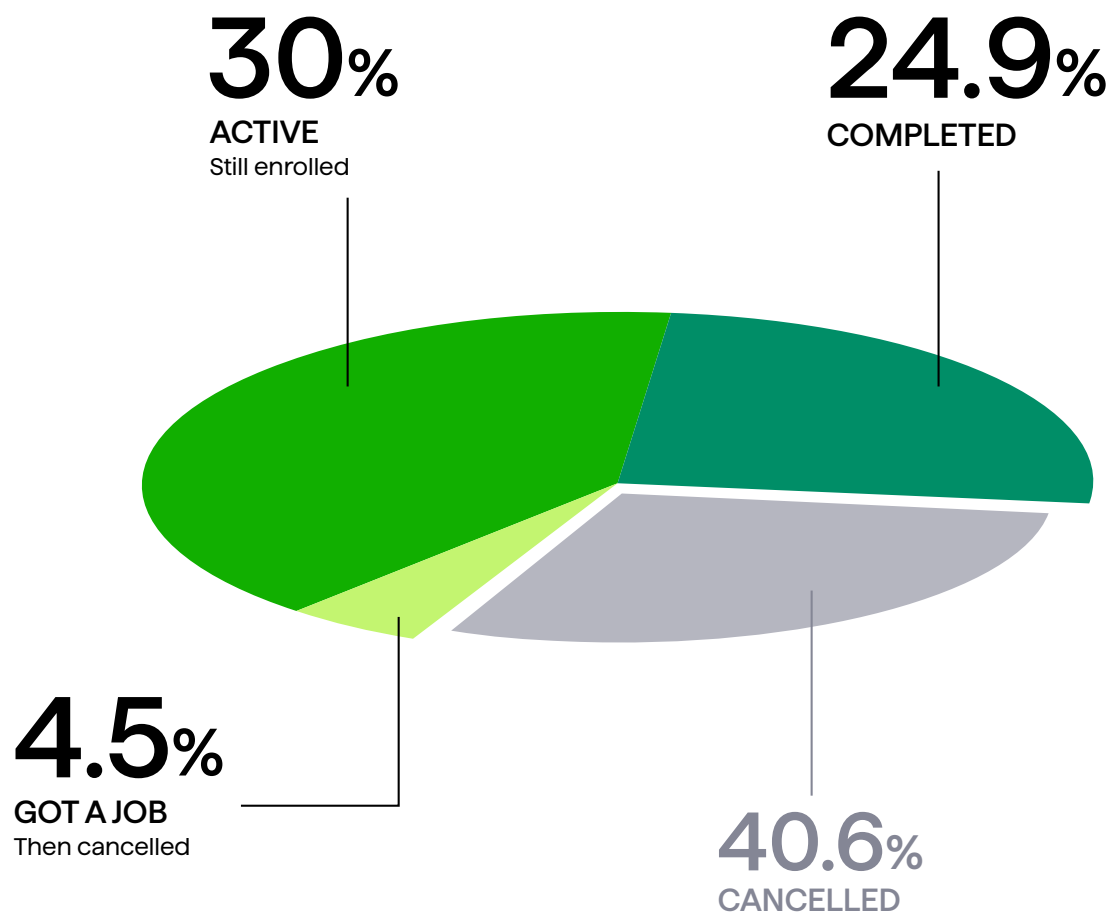
PART-TIME EMPLOYMENT

<sup>3</sup>Data was not available for 23 students

## COMPLETION RATES

# On the Path to Success

Our students work hard, and those who complete the program gain the expertise and momentum they need to succeed. Of the students included in this data, the breakdown is as follows for those that are active, completed, or cancelled.

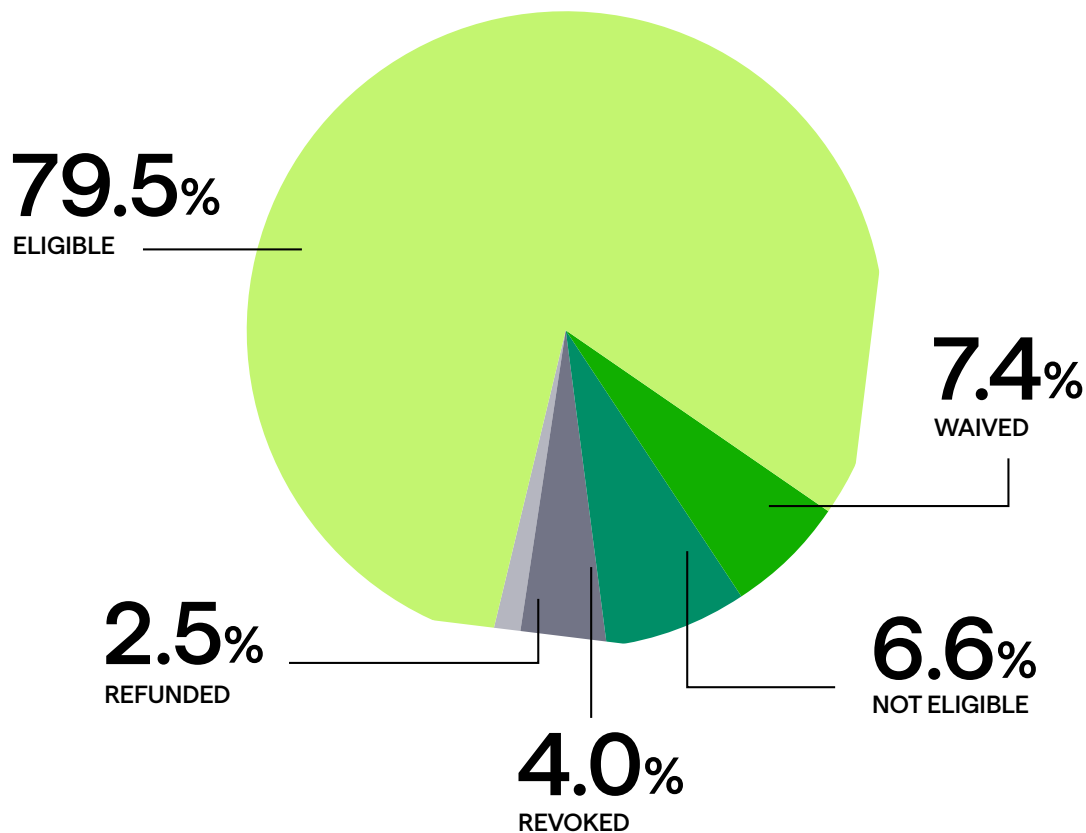


## ✓✓ JOB GUARANTEE ELIGIBILITY

# The Confidence to Succeed

We're committed to helping students secure a job. And for those who are job-qualified, we guarantee it. That means they have met all the predetermined requirements for their specific career track. Most of them qualify for the Job Guarantee, with very few students receiving a refund. A full description of each category can be found in the Definition of Terms at the back of this report.

The breakdown of the Job Guarantee is based on the 2,957 students included in this report.





# Student Stories

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We're proud of our students who stayed the course,  
proving that changing careers can change your life for  
the better.

## Matthew Dillon

**From** Casino floor manager

**To** Software developer at Remote Technology Solutions Inc.

After more than a decade in the casino industry as a floor manager, Matthew Dillon decided it was time for a career change. He'd always been interested in the probabilistic algorithms behind the slot machines—the mathematics of gambling, if you will—so he took a leave of absence to plan his next move. After completing the Software Engineering Career Track at Springboard, he landed a front end developer role which allows him to spend more time at home with his family while working reasonable hours.

Read Matthew's full story [here](#).



“

A few years ago I tried another online program that was self-paced but there was no mentorship. I felt a lack of direction. Springboard offered the structure that I needed with a complete curriculum, mentorship, and career coaching.



“

Springboard provides a lot of support. I felt really supported by my mentor and all the teaching assistants.

## Julia Ayres

**From** Hotel front desk manager

**To** Full stack developer at Northspyre



NORTHSPYRE

After spending 7 years in front desk management at major hotel chains, Julia Ayres' career came to a grinding halt at the onset of the pandemic. She had always wanted to become a software engineer like her father but had decided to pursue a career in hospitality management so she could travel. Now that she's a full-stack developer at Northspyre, she has realized that working remotely as a software engineer allows her to travel while pursuing a career she loves.

Read Julia's full story [here](#).



“

Some of the other bootcamps I researched seemed too short. I'm not sure how much I can learn in 12 weeks. Then I found Springboard. I saw there was mentorship support, a community of people to help you, and a lot of success stories. I made my decision pretty quickly.

## Alyssa Menes

**From** Video game music composer and adjunct lecturer

**To** Software engineer at Progyny



A video game music composer who has created audio for major game titles including Just Cause 4, Alyssa was an adjunct lecturer at Bloomfield College, teaching sound design to would-be audio producers and game developers. While she enjoyed lecturing, her income was inconsistent, and earning tenure required a PhD.

After deciding to pursue a new career path, Alyssa landed a role as a full-time software engineer at Progyny, a software company that helps businesses offer fertility benefits to their employees.

Read Alyssa's full story [here](#).

“

Springboard provides a lot of support. I felt really supported by my mentor and all the teaching assistants. Everybody is super knowledgeable, and I could ask them a question any time through the chat system as I was going through the curriculum.

I thought it would be very difficult to learn online since I couldn't ask questions directly to a teacher who is standing right in front of me, but I had a very positive experience.



- Julia Ayres, Full-stack developer at Northspyre

# How Springboard Delivers Student Outcomes

Through industry-leading curriculum, real-world application, flexible learning, and 1:1 human-guided support, we empower students to change their lives.

## HANDS-ON LEARNING

A high quality, project-based curriculum designed by industry experts, helps students master their area of study so they're career ready.

## REAL HUMAN SUPPORT

Students receive the dedicated support of a personal mentor, career coach, and student advisor, plus 24/7 access to a peer community.

## MORE FREEDOM

100% online classrooms give students the flexibility they need to continue working while attending Springboard.

## JOB GUARANTEE

Students who are job-qualified will get a job after graduating, or get a full refund of their tuition. **Terms apply.**

## HIGHLY RATED AND REVIEWED BY STUDENTS



4.6/5

516 reviews



Ranked 2023 Best  
Online Bootcamp



4.63/5

1549 reviews



Ranked 2023 Best  
Online Bootcamp



switchup

4.68/5

1597 reviews



Ranked 2023 Best  
Online Bootcamp



# Definition of Terms

## GENERAL PROGRAM RELATED TERMS:

**Total number of students:** refers to all students who enrolled in a Springboard career track excluding any students that were refunded due to a cancelation in the first 7 days following the course start dates and excluding subscale courses and courses that launched after the measurement period.

**Job-qualified individuals:** defined as all graduates who maintained Job Guarantee eligibility (these terms are from the Software Engineering Career Track but are representative of our Job Guarantee terms across the board) throughout their job search (“Job-Qualified Graduates”), or Job Guarantee-eligible students who receive a job regardless of completion status (“Early Offerees”). The Job Guarantee eligibility terms and conditions are available [here](#).

**Job-placement rates:** defined as (a) the number of Job-Qualified Graduates who reported receiving a job offer within 6 or 12 months of completion plus the number of Early Offerees divided by (b) the total number of Job-Qualified Students plus the number of Early Offerees. (c) Job and offer data - Including average salary, employment type (full time or part time), role title, and related information, is self reported by students and collected via an on-platform questionnaire.

## JOB GUARANTEE RELATED TERMS:

**Eligible:** students eligible for Job Guarantee

**Not eligible:** students who were not eligible for Job Guarantee (ex: at enrollment, they didn’t qualify)

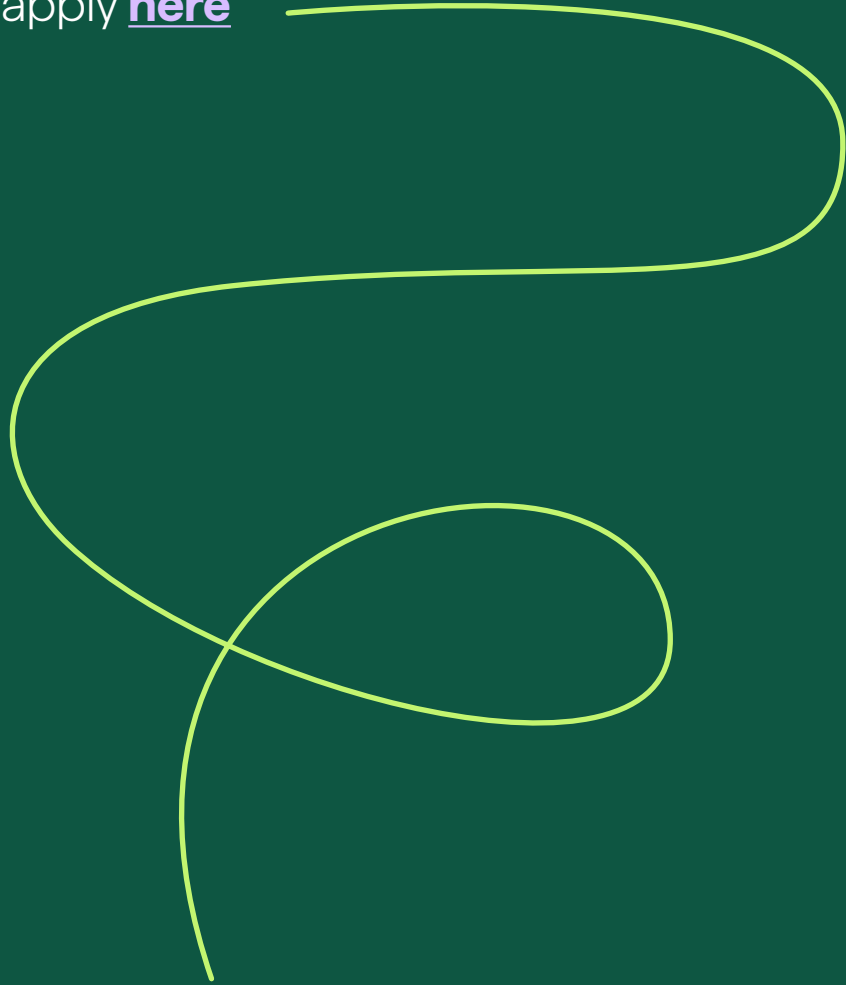
**Refunded:** Students who got their tuition back after failing to get a job: this number is low because the placement rate of job-qualified graduates is high.

**Waived:** Students can voluntarily waive their Job Guarantee if they aren’t interested in changing careers, want to forgo career support to accelerate completion of the course, and/or want career support at their own pace or on their own terms (without logging minimum Job Guarantee activities or not searching in a Job Guarantee metro area).

**Revoked:** Springboard rarely revokes a Job Guarantee but it is primarily because students are not consistently putting a good-faith effort into their job search as defined by our Job Guarantee policy (e.g. applying to at least 4 jobs per week). Springboard believes the job search should be a human-centered process where career coaches work 1:1 with students in their pursuit of a shared goal: a job.

# Ready for the next step?

Learn more and apply [here](#)



**Questions? We're here to help**

Email us at [hello@springboard.com](mailto:hello@springboard.com)  
or call [+1.415.966.2533](tel:+14159662533)