

# Springboard Data Science Career Track Job Guarantee

We are committed to your success, and will go all the way to support you in the transition into a Data Science career. Should you fail to find a qualifying position in the data science or analytics field (as defined in the terms) within 6 months of receiving a Springboard certification, we will refund 100% of your tuition.

A career transition is no mean feat and we ask for an equal commitment from you. Specifically, you should satisfy the requirements below to be eligible for the tuition refund guarantee. If you do not meet one or more of these criteria, you may participate in the program by waiving the tuition refund guarantee.

## Eligibility Requirements

- You must be 21 years or older.
- You must be proficient in spoken and written English.
- At the time of admission to the program, if you are on a status where work authorization expires (e.g. H-1B, OPT etc), the expiration must be at least two years after the program start date.
- You must be willing to apply to and accept jobs in one of these metropolitan areas: Atlanta, Austin, Boston, Chicago, Houston, Los Angeles, New York City, San Diego, San Francisco Bay Area, Seattle, Washington D.C.. If you are unwilling to work in one of these locations, we can offer you all the career support components, but no job guarantee. We hope to expand this list in the coming months.

## Terms

A qualifying position, for the purpose of this guarantee, is defined as a position in the data science or analytics field as:

1. a salaried employee,
2. a full-time contractor for 3 months or longer,
3. A paid internship used to evaluate a candidate for a full time salaried role.

For the job guarantee to be applicable,

- You must have completed all the mandatory requirements for graduation, including:
  - You must complete 100% of the core curriculum.
  - You must meet or exceed expectations on all core projects, according to the provided rubrics. You are welcome to submit improved versions based on your mentor's feedback till you get there.
  - You must have completed all Career Development tasks listed in the curriculum.
- The 6-month guarantee period starts on the day you complete the above mandatory requirements. During this period,
  - You must be active in your job search, i.e. apply to, or follow-up on a minimum of 4 qualifying jobs per week, in accordance with best practices prescribed by Springboard.
  - You must provide Springboard Career Services team with a weekly summary of job related activity and provide further information on request. Knowing the areas of struggle is crucial for us to help you in the best way.
  - You must respond to placement related communications from Springboard within 72 hours.

The guarantee is void if:

- You reject any offers you receive for qualifying positions.
- You fail any background check associated with the job offer.
- You fail to provide timely notice. In case you qualify for a reimbursement, you must explicitly request it within one calendar month after the 6 month placement period.